

Erasmus+ Traineeships between Germany and the Western Balkans

Internship Offer: Organisational Fact Sheet

<u>Organisation/Company</u>	
Name	CRTA (Center for Research, Transparency and Accountability)
Type of Organisation/Company	NGO
Brief description of the Organisation/Company	<p>Serbia's NGO CRTA (Center for Research, Transparency and Accountability) gathers people who want to live in a modern and democratic society where citizens are free and equal before the law, where institutions protect the public interest, where the media are independent – in a society where accountability is the basis of all social and political relations.</p> <p>In accordance with its vision, CRTA works on the establishment of innovative and practical mechanisms and tools for citizen engagement in advocacy for an open, accountable and democratic government in Serbia. With a vision of Serbia as a state whose citizens believe that they can bring changes, CRTA develops mechanisms that: inform, educate, influence policies and strengthen institutions. CRTA efforts aim at strengthening democratic processes and ensuring that principles of accountability, transparency and equal participation are implemented in practice.</p>
Address	Topolska 22, Belgrade, Republic of Serbia
Website	www.crta.rs

<u>Contact Person</u>			
Name of Contact Person	Tamara Brankovic		
Department/Position	Policy Lab Coordinator		
Telephone	+381 69 3089 523	Email	tamara.brankovic@crta.rs

<u>Traineeship requirements: Who are you looking for?</u>	
Subject area of trainees	<p>CRTA has four programme areas through which it conducts its activities:</p> <p>Democratic culture – because our vision is that politics is not just for politicians. It is our human and citizen right to participate in the processes of making decisions which influence our lives. A dialogue has no alternative.</p> <p>Open institutions – because we believe that institutions should serve the citizens. We need strong institutions with integrity which protect the public interest.</p> <p>Elections – because the elections are the pillars of democracy. It is every citizen's right to decide on whom to give his/her vote in free and fair conditions. Our vote is valuable and it can make a difference.</p> <p>Free media – because media should ask questions and critically analyse the reality. We need the media which protect the public interest and tackle the needs of the citizens.</p> <p>Each programme area is covered by the work of several CRTA teams, in which we would like to offer traineeships:</p>

	<p>1. Research and Policy Lab – it consists from the team of researchers which explore, by applying qualitative and quantitative methods, processes of democratization and Europeanization of Serbia and provide analysis on the level of democratic culture in the society, quality of democratic institutions and their interaction with citizens, quality of elections and democratic processes in-between the elections and media environment.</p> <p>2. Istinomer (Truth-o-meter) – is civic media, run by CRTA. It consists from skilled journalists which apply fact-checking and accountability journalism methodology to help citizens of Serbia to hold politicians and public officials to account.</p> <p>3. Education and Action – runs CRTA’s election observation mission, according to the highest international standards for the non-partisan and impartial election monitoring by citizen organizations. This team, as well, works with civic movements, initiatives and organizations in local communities across the entire country, including individuals, in supporting civic activism through education, capacity-building and provision of legal, policy and grant support.</p> <p>4. Communication and Outreach – this team works on communication of CRTA activities and results to Serbian citizens. However, it does not only communicate, but it explores and analyzes how to innovate the ways civil society spreads its messages and how messages are being consumed by the wider public, focusing to the world of social networks and digital media.</p> <p>5. Democratic Tools – is a team that works on developing digital tools for civic engagement in democratic processes. Democratic Tools team as well supports research processes within CRTA, by supporting development of data sets, corresponding web surroundings and data visualization.</p> <p>Trainees could join one of the listed teams, or combine teams, based on their interest.</p>
<p>Required skills of trainees</p>	<p>Traineeship requirements:</p> <ul style="list-style-type: none"> - background in social sciences (i.e. <i>political science, sociology, law, journalism, media science, etc</i>), statistics or in computer science (i.e. <i>information systems and technologies, data science, data visualization, web analytics, etc</i>); - students should be in their final year of undergraduate studies or graduate students (MA, PhD or post-doctoral researcher); - interdisciplinary orientation (i.e. combination of different social sciences or combination of social and computer science) in the official academic background or as a hobby is strongly supported; - students should have interest in socially-engaged research and/or working on the ground, i.e. <i>participating in democratic processes as observer</i>; - excellent computer and written communication skills; - curiosity, self-motivation, analytical and critical thinking, team play. <p>Interdisciplinary orientation combined with the drive for activism would be an advantage.</p>
<p>Required language skills of trainees</p>	<p>English</p>
<p>Possible tasks of trainees</p>	<p>We look forward to involve trainees in all aspects of the CRTA’s work and encourage them to develop or contribute to research or events in their own area of interest.</p> <p>Some of the activities where we look for trainees’ contribution are:</p> <ul style="list-style-type: none"> - CRTA research activities: development of research methodologies, literature overview, data collection and analysis, and development of various types of written products (i.e. <i>infographics, essays, policy briefs, academic articles, journalist articles, etc.</i>) and other types of findings’ presentations (i.e. <i>data visualization</i>);

	<ul style="list-style-type: none"> - to design and conduct their own research (when applicable for MA, PhD or post-doctoral researchers), which is in line with CRTA programme areas, with the help of the particular and relevant members from CRTA teams; - development of possible scenarios for applying research findings in real life (i.e. <i>in cooperation with Democratic Tools team to think and help operationalization of new digital tool or improvement of the existing ones</i>); - to support and help other team members in project implementation, when needed; - to participate, when needed, in CRTA initiatives, i.e. election observation mission, on daily tasks and/or data analysis and report development. - to participate in team meetings, brain-storming and ideas' development activities; - to learn and/or improve his or her skills in: <ul style="list-style-type: none"> qualitative and quantitative research and/or accountability journalism and fact-checking and/or strategies on how to apply research in practice in reality or in digital world and/or datasets, data analysis and visualizations.
--	--

Additional Information	
How should trainees apply?	Trainees should send an application letter with CV attached to the email tamara.brankovic@crtars.rs and ljljana.neskovic@crtars.rs
Optional comments (e.g. duration, salary, accommodation)	<p>CRTA offers traineeship from 3 to 6 months.</p> <p>At the moment, CRTA does not offer salaries for trainees nor accommodation in Belgrade. However, CRTA team will be at the disposal for any sort of logistical help to trainee, regarding the preparations for the arrival to Belgrade and during his or her entire stay within CRTA team and in Belgrade.</p>