



VICE-PRESIDENT
FOR DIVERSITY AND
INTERNATIONAL AFFAIRS

Prof. Dr. Christine Gerhardt

Bamberg, 25 April 2022

Kapuzinerstraße 16
96047 Bamberg
Germany
Tel. +49 (0)951 _ 863-1006

vp.div-int@uni-bamberg.de
www.uni-bamberg.de

University of Bamberg Diversity Award

The University of Bamberg's mission statement includes an explicit commitment to embracing human diversity as a strength. The university advocates for universal equality of opportunity for people of different genders, sexual orientations, and identities, of different ages, physical and mental abilities, from diverse cultural and social backgrounds, and from all religions and world views. The university supports sustainable family-friendly policies for employees and students, is committed to internationality and lifelong learning, and dedicated to openness towards a variety of social groups, including displaced persons.

Bamberg University's Diversity Award strives to make current diversity-related activities more visible, while encouraging new projects. The award is sponsored by the local company Ofa Bamberg GmbH and is endowed with €1000.00. It is presented annually during the university's Dies academicus event. The Diversity Award is aimed at exceptionally committed University of Bamberg members – including students as well as academic and administrative staff – and can be awarded to one individual or group, or divided among several ones, depending on the overall strengths of the applications.

The Diversity Award honors outstanding achievements in research, teaching, and university life that address diverse social realities and related issues in an informed and innovative way, and thus contribute to a more open and non-discriminatory university and society. The following projects are eligible:

- **Research papers and theses** – outstanding academic publications and qualification papers as well as theses (BA, MA, and admission papers with a grade of at least 2.0) with a central emphasis on diversity and related aspects (migration, inclusion, social inequality, antisemitism, [anti-] racism and sexism, etc.);
- **Teaching** – courses that focus on diversity-related content, concepts, or formats and thus facilitate an academically substanti-

ated examination of diversity, convey theoretical or practical approaches to respectfully addressing heterogeneity, or particularly promote inclusion;

- **University life** – activities organized by university members that are firmly committed to a cosmopolitan, non-violent coexistence at the university or beyond, develop or implement new problem-solving approaches to diversity, fight prejudice, discrimination, and racism, or actively support persons affected by unequal treatment.

All university members are eligible to apply or be nominated. Self-applications and nominations (with the consent of the nominee) can be submitted electronically to the personal assistant to the Vice-President for Diversity and International Affairs until **15 July 2022** (johanna.feier@uni-bamberg.de).

An outline of the project and a well-founded proposal should be submitted in approximately two pages. In addition, please include the following in a single PDF file:

- Short curriculum vitae (in tabular form);
- Teaching: course syllabus, sample evaluations, etc.;
- Research: a copy of the academic paper, a summary or abstract by the author, and all available expert evaluations;
- University life: materials that document and evaluate the project.

A jury comprising representatives from the professors and students, academic and administrative staff of Bamberg University selects the recipient. The jury will consider all submitted nominations and applications.

If you have any questions, please contact the personal assistant to the Vice-President for Diversity and International Affairs, Dr. Johanna Feier. We look forward to receiving your applications and nominations!



Prof. Dr. Christine Gerhardt

Vice-President for Diversity and International Affairs