Prof. Dr. Maike Andresen

Lehrstuhl für Betriebswirtschaftslehre, insbesondere Personalmanagement und Organisational Behaviour



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Seminar for PhDs:

"Academic life after your PhD"

Monday, 15.05.2023, 2:00 – 3:00 pm, F21/03.81

Dr. Wouter Vleugels, Assistant Professor at Deakin University, one of our partner universities in the Bridges network (https://www.uni-bamberg.de/en/bridges/), will present his past (doctoral) and current research to PhD students and share some of his own learnings and insights about the academic transition from PhD student to Assistant Professor, including the value of having an internationally mobile academic career.

Dr. Wouter Vleugels holds a master in Work and Organizational Psychology from KU Leuven (Belgium). He received his PhD in Business Economics from KU Leuven in 2018. Prior to joining Deakin University in Australia, Wouter has been a visiting researcher at North-West University (South Africa), Stockholm University (Sweden), and VU Amsterdam (The Netherlands). His primary area of expertise is in person-environment (PE) fit, with a focus on the temporal nature of person-organization and person-job fit. In his PhD, Wouter has conducted a series of multilevel repeated measures studies on the causes and consequences of changes in people's fit and misfit experiences at work. His current research interests include the difference between fit and misfit, the strategic importance of PE fit to organizations, and the management of fit and misfit in the workplace.

If you would like to learn more about an international career in academia, send an e-mail to sekretariat.bwl-personal@uni-bamberg.de with your name and field until May 14, 2023.