

The University of Bamberg stands for research strength, competence-oriented teaching and a cosmopolitan, family-like atmosphere. With flat hierarchies, modern infrastructure and family-friendly benefits, the University of Bamberg is an attractive employer that offers its employees secure prospects.

Become part of it as

Doctoral Researcher (m/f/d)

(50% to 100% of regular working hours; salary according to 13 TV-L)

or

Post-doctoral researcher / Assistant professor (m/f/d)

(100% of regular working hours; salary according to A 13)

at the **Chair of Business Administration, in particular Human Resource Management and Organisational Behaviour**. The position is limited to a maximum of six years with the goal of a doctorate or habilitation. This is a qualification position in the sense of the „Wissenschaftszeitvertragsgesetz (WissZeitVG)“.



Your responsibilities include:

A diverse and challenging field of work awaits you. In research, you will work on theory-based empirical research projects and write scientific articles for presentation at international conferences and publication in internationally recognized journals. In teaching, you will design tutorials and supervise seminar papers and theses. You will also be involved in the management of the department. You will be part of a committed and cosmopolitan team that works collegially and independently.

If you have a strong interest in scientific work, a great enthusiasm for research, and a high motivation for university teaching, then apply to join us!

Requirements profile:

- Above-average degree in business administration, ideally with a major in human resource management, psychology with a major in work, organizational or business psychology, sociology with a major in the sociology/science of work
- Very good to good knowledge of empirical research methodology (quantitative and/or qualitative) and corresponding application experience or the drive to acquire this knowledge
- Applications from abroad are particularly welcome. The position requires fluent English skills, additional German language skills are a prerequisite for employment (in **exceptional cases**, the improvement of German language skills can be accomplished within the first two years of employment)
- Independent, self-reliant, cooperative and committed way of working; ability to work in a team



We offer:

- Opportunity for further scientific qualification
- Broad range of challenging and cutting-edge research topics in the areas of careers, international employee mobility, work flexibilisation
- Targeted professional and personal skills development
- Highly interesting working environment with a variety of creative opportunities in an interdisciplinary and international team

Application:

If you are interested in joining our team and in working in an uncomplicated, friendly working atmosphere, please send your application with the usual documents, stating the earliest possible starting date for you, in electronic form, as a combined PDF document, via the following online platform: <https://www.uni-bamberg.de/bwl-personal/stellenanzeigen/online-bewerbung/>

For more information, please visit our website or send us an email (sekretariat.bwl-personal@uni-bamberg.de).

Contact details:

Chair of Human Resource Management
and Organisational Behaviour
Prof. Dr. Maike Andresen
Feldkirchenstraße 21
96052 Bamberg
Germany
<http://www.uni-bamberg.de/en/bwl-pm/>