



Appendix 2

1. General Information

The following tables give the overall structure of the double degree program. Students of both Universities complete 60 ECTS of the program in Bamberg and the entire master program in Nijmegen. The listed courses are taught and examined in English.

2. Programme in Bamberg

The following table gives the overall recognition of the 60 EC from the master program from Nijmegen in Bamberg:

Module	Bamberg	Nijmegen	Sum
Specialisation I		18 ECTS	18 ECTS
Specialisation II	18 ECTS		18 ECTS
General Management	36 ECTS		36 ECTS
Research		18 ECTS	18 ECTS
Thesis		24 ECTS	24 ECTS
Languages / Context	6 ECTS		6 ECTS
Sum	60 ECTS	60 ECTS	120 ECTS

Section 5 gives the details regarding the allocation of the single courses from Nijmegen to the module groups in Bamberg.

In Bamberg, students can select two different tracks, which are defined subsequently and have the option to include the European Human Resource Management (EHRM) program.

a. Students in the track: *Strategic Human Resource Management, Leadership and Innovation*

1st semester at the University of Bamberg

Specialisation II: Organisation	
Corporate Strategy and Growth (WS)	6 ECTS
Strategic Renewal and Organizational Transformation (WS)	6 ECTS
General Management	
The Future of Work (WS)	6 ECTS
Leadership and Management Development (WS)	6 ECTS
Languages	
Two modules of a Business Language (WS, SS)	6 ECTS



Σ	30 ECTS
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Languages: Students must complete language courses worth 6 ECTS. Usually, Bamberg usually offers the following languages:

- Business English
- Business French
- Business Spanish

Students who got their university entrance qualification in a non-German-speaking country and who are not German native speakers can also select German language courses.

2nd semester at the University of Bamberg

General Management	
Implementation and Diffusion of Innovations (WS, SS)	6 ECTS
Research Seminar on International Innovation Strategies (WS, SS)	6 ECTS
Organizational Innovativeness and Creativity (WS, SS)	6 ECTS
Intercultural Challenges in Customer and Account Management (WS, SS)	6 ECTS
Specialisation II: Organisation	
Strategic Practice and Process (WS, SS)	6 ECTS
Σ	30 ECTS

b. Students in the track: Strategic Human Resource Management, Marketing and Customer Relationships

1st semester at the University of Bamberg

Specialisation II: Organisation	
Corporate Strategy and Growth (WS)	6 ECTS
Strategic Renewal and Organizational Transformation (WS)	6 ECTS
General Management	
Business to Business Marketing and Purchasing (WS)	6 ECTS
Leadership and Management Development (WS)	6 ECTS
Languages	
Two modules of a Business Language (WS, SS)	6 ECTS
Σ	30 ECTS



Languages: Students must complete language courses worth 6 ECTS. Usually, Bamberg usually offers the following languages:

- Business English
- Business French
- Business Spanish

Students who got their university entrance qualification in a non-German-speaking country and who are not German native speakers can also select German language courses.

2nd semester at the University of Bamberg

General Management	
Price Management (SS)	6 ECTS
Intercultural Challenges in Customer and Account Management (WS, SS))	6 ECTS
Research Seminar Business-to-Business (SS)	6 ECTS
Organizational Innovativeness and Creativity (WS, SS)	6 ECTS
Specialisation II: Organisation	
Strategic Practice and Process (WS, SS)	6 ECTS
Σ	30 ECTS

c. Option to include the *European Human Resource Management Program*

Participation in this program is upon the successful, additional application for the EHRM program in Bamberg. Information about the program can be found here:

<https://www.uni-bamberg.de/bwl-personal/informationen-zum-ehrm-programm/>

1st semester at the University of Bamberg

Students may choose either the first semester from the track *Strategic Human Resource Management, Leadership and Innovation* or the first semester of the track *Strategic Human Resource Management, Marketing and Customer Relationships*. After the acceptance to the EHRM program, the courses Corporate Strategy and Growth (WS) and Strategic Renewal and Organizational Transformation (WS) will be moved to the module group General Management.

2nd semester at the University of Bamberg

Specialisation II: Human Resource Management and Organisational Behaviour	
European Human Resource Management Program I (SS)	18 ECTS
General Management	
European Human Resource Management Program II (SS)	12 ECTS
Σ	30 ECTS



3. Programme in Nijmegen 1st and 2nd Semester at the Radboud University

Students complete the entire master program with the specialisation in Strategic Human Resources Leadership. The following table defines the details for the recognition of the courses of the second year at Radboud University by the University of Bamberg:

	Period	ECTS
Specialisation I: Human Resource Management and Organisational Behaviour		
A Critical Approach to Strategic Human Resource Leadership	1	6 ECTS
Gender and Diversity in Organisations	1	6 ECTS
Elective I	3	6 ECTS
Research		
HRM and Performance	2	6 ECTS
Elective II	3	6 ECTS
SHRL and the Flexible Workforce	2	6 ECTS
Thesis		
Advanced Research Methods	1-2	6 ECTS
Master's Thesis in Strategic Human Resources Leadership	3-4	18 ECTS
Σ		60 ECTS

Elective courses in Nijmegen

Students can choose two courses from [the list](#) of electives from Business Administration. For students who did not participate in the EHRM program during the first year of the program the EHRM program is available in Nijmegen. In order to participate students have to pass the application process for EHRM in Nijmegen.

Alternatively, the modules 'International Human Resource Management' and 'Sustainability Project: Building the Green Economy Index' are offered by the Chair in Strategic Human Resources Leadership (SHRL) and are most suited to this specialisation.