

List of Publications
Dr. rer. nat. habil. Jessica Röhner (Dipl.-Psych.)

Peer-Reviewed Articles

1. Steger, D., & **Röhner, J.** (2025). *Careless responding in access panel data: A threat to validity in educational research?* [Manuscript in preparation].
2. **Röhner, J.**, & Schütz, A. (2025). *Investigating the complex interplay of parental level of education, subjective social status, and sex of their descendants with agency and communion.* [Manuscript in preparation].
3. Klein, S. A. W., **Röhner, J.**, & Kurdi, B. (2025). *Testing the assumptions of implicit attitude awareness using convergence across multiple computational models of decision-making.* [Manuscript in preparation].
4. Shahrar, R. C., **Röhner, J.**, & Yovel, I. (2025). *Faking on the questionnaire-based Implicit Association Test (IAT).* [Manuscript in preparation].
5. **Röhner, J.**, Degro, M., Holden, R. R., & Schütz, A. (2025). A registered report to disentangle the effects of frame of reference and faking in the personnel-selection scenario paradigm. *International Journal of Selection and Assessment*, 33(2): e70012.
<https://doi.org/10.1111/ijsa.70012> (IF: 2.60, 5Y-IF: 2.80)
6. **Röhner, J.**, Schütz, A., & Ziegler, M. (2025). Faking in self-report personality scales: A qualitative analysis and taxonomy of the behaviors that constitute faking strategies. *International Journal of Selection and Assessment*, 33(1): e12513.
<https://doi.org/10.1111/ijsa.12513> (IF: 2.60, 5Y-IF: 2.80)
7. **Röhner, J.**, Thoss, P. J., & Uziel, L. (2024). Can people with higher versus lower scores on impression management or self-monitoring be identified through different traces under faking? *Educational and Psychological Measurement*, 84(3), 594–631.
<https://doi.org/10.1177/00131644231182598> (IF: 2.10, 5Y-IF: 4.10)
8. **Röhner, J.**, Holden, R. R., & Schütz, A. (2023). IAT faking indices revisited: Aspects of replicability and differential validity. *Behavior Research Methods*, 55(2), 670–693.
<https://doi.org/10.3758/s13428-022-01845-0> (IF: 4.60, 5Y-IF: 7.20)
9. **Röhner, J.**, Thoss, P. J., & Schütz, A. (2022). Lying on the dissection table: Anatomizing faked responses. *Behavior Research Methods*, 54(6), 2878–2904.
<https://doi.org/10.3758/s13428-021-01770-8> (IF: 4.60, 5Y-IF: 7.20)

10. **Röhner, J., & Holden, R. R.** (2022). Challenging response latencies in faking detection: The case of few items and no warnings. *Behavior Research Methods*, 54(1), 324–333. <https://doi.org/10.3758/s13428-021-01636-z> (IF: 4.60, 5Y-IF: 7.20)
11. **Röhner, J., & Lai, C. K.** (2021). A diffusion model approach for understanding the impact of 17 interventions on the race Implicit Association Test. *Personality and Social Psychology Bulletin*, 47(9), 1374–1389. <https://doi.org/10.1177/0146167220974489> (IF: 3.40, 5Y-IF: 4.50)
12. **Röhner, J., & Thoss, P. J.** (2019). A tutorial on how to compute traditional IAT effects with R. *The Quantitative Methods for Psychology*, 15(2), 134–147. <https://doi.org/10.20982/tqmp.15.2.p134> (IF: 1.3, 5Y-IF: 2.70)
13. **Röhner, J., & Thoss, P. J.** (2018). EZ: An easy way to conduct a more fine-grained analysis of faked and nonfaked Implicit Association Test (IAT) data. *The Quantitative Methods for Psychology*, 14(1), 17–37. <https://doi.org/10.20982/tqmp.14.1.p017> (IF: 1.3, 5Y-IF: 2.70)
14. **Röhner, J., & Ewers, T.** (2016a). How to analyze (faked) Implicit Association Test data by applying diffusion model analyses with the fast-dm software: A companion to Röhner & Ewers (2016). *The Quantitative Methods for Psychology*, 12(3), 220–231. <https://doi.org/10.20982/tqmp.12.3.p220> (IF: 1.3, 5Y-IF: 2.70)
15. **Röhner, J., & Ewers, T.** (2016b). Trying to separate the wheat from the chaff: Construct- and faking-related variance on the Implicit Association Test (IAT). *Behavior Research Methods*, 48(1), 243–258. <https://doi.org/10.3758/s13428-015-0568-1> (IF: 5.95, 5Y-IF: 7.87)
16. **Röhner, J., Schröder-Abé, M., & Schütz, A.** (2013). What do fakers actually do to fake the IAT? An investigation of faking strategies under different faking conditions. *Journal of Research in Personality*, 47(4), 330–338. <https://doi.org/10.1016/j.jrp.2013.02.009> (IF: 2.60, 5Y-IF: 3.40)
17. **Röhner, J., Schröder-Abé, M., & Schütz, A.** (2011). Exaggeration is harder than understatement, but practice makes perfect! Faking success in the IAT. *Experimental Psychology*, 58(6), 464–472. <https://doi.org/10.1027/1618-3169/a000114> (IF: 1.10, 5Y-IF: 1.40)

Editorial

1. **Röhner, J., & Iliescu, D. (2023).** On the death of Implicit Association Tests (IATs) [Editorial]. *European Journal of Psychological Assessment*, 39(5), 317–322.
<https://doi.org/10.1027/1015-5759/a000778> (IF: 3.20, 5Y-IF: 3.00)

Monographs

1. **Röhner, J., & Schütz, A. (2025).** *Psychologie der Kommunikation* [Psychology of communication] (4th rev. ed.). Springer.
2. **Röhner, J., & Schütz, A. (2025).** *Phänomene der Antwortverzerrung in der Psychologischen Diagnostik* [Phenomena of response distortion in psychological assessment]. Hogrefe. <https://doi.org/10.1024/85915-000>
3. **Röhner, J., & Schütz, A. (2023).** *Psychology of Communication* (1st English ed.). Springer Nature Switzerland AG. <https://doi.org/10.1007/978-3-030-60170-6>
4. **Röhner, J., & Schütz, A. (Eds.). (2021a).** *Essenzen – Im Gespräch mit Paul Watzlawick* [Essences – A conversation with Paul Watzlawick]. Hogrefe. <https://doi.org/10.1024/86118-000>
5. **Röhner, J., & Schütz, A. (2021b).** *Psychologie der Kommunikation* [Psychology of communication] (J. Bönsch, Narr.) [Audiobook]. Springer.
6. **Röhner, J., & Schütz, A. (Eds.). (2020a).** *100 Jahre Paul Watzlawick*. Einmalige Auflage als Jahresgabe der Hogrefe AG, 2020 [100 Years of Paul Watzlawick. One-time edition as annual gift of Hogrefe AG, 2020]. Hogrefe.
7. **Röhner, J., & Schütz, A. (2020b).** *Psychologie der Kommunikation* [Psychology of communication] (3rd rev ed.). Springer. <https://doi.org/10.1007/978-3-662-61338-2>
8. **Röhner, J., & Schütz, A. (2016).** *Psychologie der Kommunikation* [Psychology of communication] (2nd rev. ed.). Springer. <https://doi.org/10.1007/978-3-658-10024-7>
9. **Röhner, J., & Schütz, A. (2013).** *Psychologie der Kommunikation* [Psychology of communication]. Springer VS. <https://doi.org/10.1007/978-3-531-18891-1>

Test Review

- 1a. Stemmler, G., Strobel, A., & **Röhner, J.** (2018). TBS-TK Rezension: Inventar berufsbezogener Einstellungen und Selbsteinschätzungen (IBES) [TBS-TK review: Inventory of job-related attitudes and self-assessments (IBES)]. *Psychologische Rundschau*, 69, 90–92. <https://doi.org/10.1026/0033-3042/a000393>
- 1b. Stemmler, G., Strobel, A., & **Röhner, J.** (2017). TBS-TK Rezension: Inventar berufsbezogener Einstellungen und Selbsteinschätzungen (IBES) [TBS-TK review: Inventory of job-related attitudes and self-assessments (IBES)]. *Report Psychologie*, 42, 403–404.

Book Chapters and Encyclopedia Entries

1. **Röhner, J.**, & Schütz, A. (2022). Kommunikationspsychologie [Communication psychology]. In A. Schütz, M. Brand, H. Selg, & S. Lautenbacher (Eds.), *Psychologie: Eine Einführung in ihre Grundlagen und Anwendungsfelder* [Psychology: An introduction to its foundations and fields of application] (6th ed., pp. 362–374). Kohlhammer.
2. **Röhner, J.**, & Schütz, A. (2022). Psychologische Diagnostik [Psychological assessment]. In A. Schütz, M. Brand, H. Selg, & S. Lautenbacher (Eds.), *Psychologie: Eine Einführung in ihre Grundlagen und Anwendungsfelder* [Psychology: An introduction to its fundamentals and fields of application] (6th ed., pp. 199–218). Kohlhammer.
3. **Röhner, J.**, & Schütz, A. (2021a). Diffusionsmodellanalysen [Diffusion model analyses]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 443). Hogrefe.
4. **Röhner, J.**, & Schütz, A. (2021b). Fälschung eines erwünschten Eindrucks [Faking good]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 605). Hogrefe.
5. **Röhner, J.**, & Schütz, A. (2021c). Fälschung eines unerwünschten Eindrucks [Faking bad]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 605). Hogrefe.
6. **Röhner, J.**, & Schütz, A. (2021d). Fälschung in Richtung niedriger bzw. hoher Testwerte [Faking low scores, faking high scores]. In M. Wirtz (Ed.), *Dorsch –*

- Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 606). Hogrefe.
7. **Röhner, J., & Schütz, A. (2021e).** Fälschung (-sverhalten) [Faking-(behavior)]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 606). Hogrefe.
 8. **Röhner, J., & Schütz, A. (2021f).** Fragiler Selbstwert [Fragile self-esteem]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 1648). Hogrefe.
 9. **Röhner, J., & Schütz, A. (2021g).** IAT-Effekt [IAT effect]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 825). Hogrefe.
 10. **Röhner, J., & Schütz, A. (2021h).** Impliziter Assoziationstest (IAT) [Implicit Association test (IAT)]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 841). Hogrefe.
 11. **Röhner, J., & Schütz, A. (2021i).** Selbstdarstellung [Self-presentation]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 1636). Hogrefe.
 12. **Röhner, J., & Schütz, A. (2021j).** Unverfälschbarkeit [Non-fakeability]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., pp. 1895-1896). Hogrefe.
 13. **Röhner, J., & Schütz, A. (2021k).** Verletzter Selbstwert [Damaged self-esteem]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., pp. 1648-1649). Hogrefe.
 14. Schütz, A., & **Röhner, J. (2021a).** Narcissistic Personality Inventory (NPI). In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 1253). Hogrefe.
 15. Schütz, A., & **Röhner, J. (2021b).** Narzissmus [Narcissism]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 1254). Hogrefe.
 16. Schütz, A., & **Röhner, J. (2021c).** Selbstüberschätzung [Self-enhancement]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 1646). Hogrefe.

17. Schütz, A., & **Röhner, J.** (2021d). Selbstüberwachung [Self-monitoring]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., pp. 1646–1647). Hogrefe.
18. Schütz, A., & **Röhner, J.** (2021e). Selbstwert [Self-esteem]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (20th rev. ed., p. 1648). Hogrefe.
19. **Röhner, J.**, & Schütz, A. (2019a). Diffusionsmodellanalysen [Diffusion model analyses]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 425). Hogrefe.
20. **Röhner, J.**, & Schütz, A. (2019b). Faking behavior. In V. Zeigler-Hill and T. K. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences* (pp. 1553–1558). Springer. https://doi.org/10.1007/978-3-319-28099-8_2341-1
21. **Röhner, J.**, & Schütz, A. (2019c). Fälschung eines erwünschten Eindrucks [Faking good]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 583). Hogrefe.
22. **Röhner, J.**, & Schütz, A. (2019d). Fälschung eines unerwünschten Eindrucks [Faking bad]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 583). Hogrefe.
23. **Röhner, J.**, & Schütz, A. (2019e). Fälschung in Richtung niedriger bzw. hoher Testwerte [Faking low scores, faking high scores]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 584). Hogrefe.
24. **Röhner, J.**, & Schütz, A. (2019f). Fälschung(-sverhalten) [Faking(-behavior)]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 584). Hogrefe.
25. **Röhner, J.**, & Schütz, A. (2019g). Fragiler Selbstwert [Fragile self-esteem]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1607). Hogrefe.
26. **Röhner, J.**, & Schütz, A. (2019h). IAT-Effekt [IAT effect]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 797). Hogrefe.
27. **Röhner, J.**, & Schütz, A. (2019i). Impliziter Assoziationstest (IAT) [Implicit Association test (IAT)]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 813). Hogrefe.

28. **Röhner, J., & Schütz, A.** (2019j). Selbstdarstellung [Self-presentation]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1594). Hogrefe.
29. **Röhner, J., & Schütz, A.** (2019k). Unverfälschbarkeit [Non-fakeability]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1847). Hogrefe.
30. **Röhner, J., & Schütz, A.** (2019l). Verletzter Selbstwert [Damaged self-esteem]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1607). Hogrefe.
31. Schütz, A., & **Röhner, J.** (2019a). Narcissistic Personality Inventory (NPI). In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1217). Hogrefe.
32. Schütz, A., & **Röhner, J.** (2019b). Narzissmus [Narcissism]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., pp. 1218 – 1219). Hogrefe.
33. Schütz, A., & **Röhner, J.** (2019c). Selbstüberschätzung [Self-enhancement]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1605). Hogrefe.
34. Schütz, A., & **Röhner, J.** (2019d). Selbstüberwachung [Self-monitoring]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1605). Hogrefe.
35. Schütz, A., & **Röhner, J.** (2019e). Selbstwert [Self-esteem]. In M. Wirtz (Ed.), *Dorsch – Lexikon der Psychologie* [Dorsch – Encyclopedia of psychology] (19th rev. ed., p. 1607). Hogrefe.
36. **Röhner, J., & Schütz, A.** (2011). Psychological disorders by gender, rates of. In M. Zeiss Stange, C. K. Oyster & J. G. Golson (Eds.), *The multimedia encyclopedia of women in today's world* (Vol. 3, pp. 1180–1181). Sage Publications.

Talks

Invited Talks

1. **Röhner, J.** (2024, December). *Von Erfahrungen profitieren: Ein Austausch zur erfolgreichen Antragsstellung* [Learning from experience: An exchange on successful

- grant applications]. Panel discussion as part of the kick-off for the grant application workshop DRIVEforpioneers: Successfully raising first third-party funds, University of Bamberg.
2. **Röhner, J.** (2024, August). *New insights and approaches for dealing with response biases in psychological assessment*. Talk in the context of a research stay, Institute for Psychology, UC Louvain, Belgium.
 3. **Röhner, J.** (2022, March). *Maschinelles Lernen zur Klassifizierung von Antwortverhalten in psychologischen Messverfahren: Kann ML helfen Verfälschungsverhalten zu detektieren?* [Machine learning (ML) for classifying response behavior in psychological measures: Can ML help in detecting faking behavior?] Talk at the research colloquium of the chair of Business Informatics and Applied Computer Science, Chair of Applied Computer Science, esp. Cognitive Systems, University of Bamberg.
 4. **Röhner, J.** (2017, Dezember). *Die Untersuchung von fälschungs- und konstruktbezogener Varianz im IAT mit Hilfe von Diffusionsmodellanalysen* [Investigating faking- and construct-related variance in the IAT using diffusion model analyses]. Talk at the psychology department colloquium, University of Bamberg.
 5. **Röhner, J.** (2017, May). *Fälschungsverhalten in diagnostischen Verfahren* [Faking behavior in psychological measures]. Talk in the context of the appointment procedure for the W1 professorship "Psychological assessment with a focus on test theory," University of Mannheim.
 6. **Röhner, J.** (2015, January). *Der Implizite Assoziationstest (IAT) und das Gütekriterium der Unverfälschbarkeit* [The Implicit Association Test (IAT) and the quality criterion of non-fakeability]. Talk at the seminar "Testing and deciding," Chair of Educational-Psychological Assessment and Differential Psychology, University of Erfurt.

Presentations at Conferences

1. Steger, D., & **Röhner, J.** (2025, September). Careless responding in access panel data: A threat to validity? In D. Steger & S. Weiss (Chairs): *Rethinking assessment: Learning from innovative data sets* [Symposium]. Talk at the 18th Biennial Conference of the Section for Differential Psychology, Personality Psychology, and

- Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Kassel, Germany.
2. **Röhner, J.** (2025, September). Effekte von Intelligenz und Geschlechterrollen-Selbstkonzept auf Antwortmuster und Bestandteile des kognitiven Prozesses beim Verfälschen [Through a multimethod lens of artificial intelligence and qualitative content analyses: Effects of intelligence and gender on response patterns and elements of the cognitive process of faking]. In M. Ziegler (Chair): *Personality as predictors of human behavior: How research on psychological assessment enriches our knowledge* [Symposium]. Talk at the 18th Biennial Conference of the Section for Differential Psychology, Personality Psychology, and Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Kassel, Germany.
 3. **Röhner, J., Degro, M., Holden, R. R., & Schütz, A.** (2025, July). *A registered report to disentangle the impacts of frame of reference and faking in the personnel-selection scenario paradigm*. Talk at the International Society for the Study of Individual Differences (ISSID) conference, Vienna, Austria.
 4. **Röhner, J., Thoss, P., & Uziel, L.** (2023, November). *Can people with higher versus lower scores on impression management or self-monitoring be identified through different traces under faking?* Poster presented at the 15th international Work, Stress, and Health Conference (WSH), virtual conference.
 5. **Röhner, J., Ziegler, M., & Schütz, A.** (2023, February). *Behind the scenes of faking: Investigating faking strategies on self-reports in questionnaires at different stages of the cognitive process in faking*. Research spotlight presented at the Annual Convention of the Society for Personality and Social Psychology (SPSP), Atlanta, Georgia, USA.
 6. **Röhner, J., Holden, R. R., & Schütz, A.** (2022, November). *IAT faking indices revisited: Aspects of replicability and differential validity*. Poster presented at the 63rd annual meeting of the Psychonomic Society, Boston, Massachusetts, USA.
 7. **Röhner, J., & Holden, R. R.** (2021, September). *Challenging response latencies in faking detection: The case of few items and no warnings*. Poster presented at the 16th Biennial Conference of the Section for Differential Psychology, Personality Psychology, and Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Ulm, Germany.
 8. **Röhner, J., Thoss, P. J., & Schütz, A.** (2021, May). *Machine learning can detect faking on self-reports and on Implicit Association Tests (IATs)*. Poster presented at the virtual conference of the Association of Psychological Science (APS).

9. **Röhner, J.,** Ziegenbalg, S., & Strobel, A. (2018, September). Der Einfluss von Impression Management, Self-Monitoring und Self-Efficacy auf Fälschungsverhalten im Fragebogen und im Impliziten Assoziationstest (IAT) [The impact of impression management, self-monitoring, and self-efficacy on faking behavior in questionnaires and the Implicit Association Test (IAT)]. In D. Dürr, U.-C. Klehe, & B. Marcus (Chairs): *Prädiktoren und Konsequenzen von Selbstdarstellung in der Personalauswahl* [Predictors and consequences of self-presentation in personnel selection] [Symposium]. Talk at the 51st Congress of the German Psychological Society (DGPs), Frankfurt am Main, Germany.
10. **Röhner, J.** (2017). *The impact of working memory load on nonfaked and faked IAT D measures*. Poster presented at the 59th Meeting of Experimental Psychologists (TeaP), Dresden, Germany.
11. **Röhner, J.** (2016, September). *Möglichkeiten und Grenzen von Methoden zur Detektion von Fälschungsverhalten* [Opportunities and limits of methods for detecting faking]. Talk at the 1st postdoc workshop of the Section for Differential Psychology, Personality Psychology, and Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Göttingen, Germany.
12. **Röhner, J.,** Ziegenbalg, S., & Strobel, A. (2016, September). *Der unterschiedliche Einfluss von impression management, self-monitoring und self-efficacy auf Fälschungsverhalten im Fragebogen vs. im Impliziten Assoziationstest (IAT)* [The impacts of impression management, self-monitoring, and self-efficacy on faking behavior on a questionnaire vs. the Implicit Association Test (IAT)]. Poster presented at the 50th Congress of the German Psychological Society (DGPs), Leipzig, Germany.
13. **Röhner, J., & Ewers, T.** (2015, September). *Die Spreu vom Weizen trennen: Fälschungs- und konstruktbezogene Varianz im Impliziten Assoziationstest (IAT)* [Separating the wheat from the chaff: Faking- and construct-related variance on the Implicit Association Test (IAT)]. Poster presented at the 13th Biennial Conference of the Section for Differential Psychology, Personality Psychology, and Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Mainz, Germany.
14. **Röhner, J.,** Schröder-Abé, M., & Schütz, A. (2014, September). *Fälschung im Impliziten Assoziationstest (IAT): Prädiktoren, Prozesse und Detektion* [Faking on the Implicit Association Test (IAT): Predictors, processes, and detection]. Poster presented at the 49th Congress of the German Psychological Society (DGPs), Bochum, Germany.

15. **Röhner, J.**, Schröder-Abé, M., & Schütz, A. (2011, September). *Viele Wege führen nach Rom: Fälschungserfolg und Fälschungsdetektion im IAT* [Many roads lead to Rome: Faking success and faking detection in the IAT]. Poster presented at the 11th Biennial Conference of the Section for Differential Psychology, Personality Psychology, and Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Saarbrücken, Germany.
16. **Röhner, J.**, Schröder-Abé, M., Krüger, S., Rudolph, A., & Schütz, A. (2010, September). *Explizites Fälschen Impliziter Assoziationstests: Verfälschbarkeit eines Selbstwert-IATs mit und ohne vorgegebene Fälschungsstrategie* [Explicit faking on implicit association tests: Fakeability of a self-esteem IAT with and without a recommended faking strategy]. Poster presented at the 47th Congress of the German Psychological Society (DGPs), Bremen, Germany.
17. **Röhner, J.**, Schröder-Abé, M., Krüger, S., Rudolph, A., & Schütz, A. (2009, September). *Explizite Verfälschung Impliziter Assoziationstests: Verfälschbarkeit eines Selbstwert-IATs mit und ohne detaillierte Fälschungsinstruktionen* [Explicit faking of implicit association tests: Fakeability of a self-esteem IAT with and without faking instructions]. Talk at the 10th Biennial Conference of the Section for Differential Psychology, Personality Psychology, and Psychological Assessment (DPPD) of the German Society for Psychology (DGPs), Landau, Germany.
18. Schröder-Abé, M., **Röhner, J.**, Rudolph, A., & Schütz, A. (2009, September). *Fakeability of a Self-Esteem IAT With and Without Detailed Faking Instructions*. Talk at the 10th European Conference on Psychological Assessment, Ghent, Belgium.

Science Transfer (Lectures for the General Public, Publications in Professional Journals, Interviews as well as Reports in the Press or on the Radio) and Field-Specific Policy Publications

Lectures for the General Public

1. **Röhner, J.** (2022). „Unbewusste“ Vorurteile im beruflichen Alltag. Vortrag und Diskussionsrunde im Rahmen WWF Lab [Unconscious biases in everyday professional life. Lecture and discussion in the context of the WWF Lab].

(Organization: Alfred Schumm, Head of Innovation, Sciences, Technologies & Solutions at WWF Germany).

2. **Röhner, J.** (2021). *Implicit Biases und Diskriminierung*. Vortrag und Diskussionsrunde im Rahmen der 26. Interkulturellen Wochen [Implicit Biases and Discrimination]. Lecture and discussion in the context of the 26th Intercultural Weeks (organized by: Migrant Advisory Board of the City of Bamberg) in Bamberg, Germany. https://www.stadt.bamberg.de/B%C3%BCrgerservice/%C3%84mter-A-Z/Migrantinnen-und-Migrantenbeirat_/Migrantinnen-und-Migrantenbeirat/Interkulturelle-Wochen-Bamberg/

Publications in Professional Journals

1. Schütz, M., **Röhner, J.**, & Schütz, A. (2025). Skill- und Kompetenzmanagement in der VUKA- Welt: Herausforderungen, Chancen und aktuelle Entwicklungen [Skill and competence management in the VUCA world: Challenges, opportunities, and current developments]. *HR Performance*, *X*, XX–XY.
2. Schütz, M., **Röhner, J.**, & Schütz, A. (2024). Führung und die Gesundheit von Mitarbeitenden [Leadership and employee health]. *HR Performance*, *3*, 24–27. <https://www.datakontext.com/EPaper/index/active/1/epaper/22582>
3. **Röhner, J.**, & Schütz, A. (2024). Dominant oder empathisch? Soziale Herkunft und Geschlecht gemeinsam in den Fokus nehmen [Dominance or empathy? Focusing on both social class and gender]. *uni.vers: Vielfalt verstehen – Bamberger Perspektiven auf geschlechtliche Identität & soziale Herkunft*, May 2024. 46–50. <https://www.uni-bamberg.de/univers-forschung/>
4. **Röhner, J.**, & Schütz, A. (2023). Verfälschungsverhalten in der Personalauswahl [Faking in personnel selection]. *HR Performance*, *3*, 40–43. <https://www.datakontext.com/EPaper/index/active/1/epaper/20570>
5. **Röhner, J.**, Schütz, M., & Schütz, A. (2023a). Künstliche Intelligenz in der Personalauswahl einsetzen [Using artificial intelligence in personnel selection]. *Forum Arbeit: Zukunft pink?*, *2*, 16–21.
6. **Röhner, J.**, Schütz, M., & Schütz, A. (2023b). Die Chancen von KI bei der Personalauswahl nutzen–Chancen für die Förderung von Chancengerechtigkeit und Diversität [Harnessing the opportunities of AI in recruitment – Opportunities to promote equity and diversity]. Secondary publication of the article „Die Chancen von

- KI bei der Personalauswahl nutzen“ [Exploiting the opportunities of AI in personnel selection] from "HR Performance" 4/2022 in *Gedanken. Machen. Beiträge zur Entrepreneurship-Forschung (thws.de)*. <https://doi.org/10.58143/gmbeitrge.v1i1.62> (J. Röhner and M. Schütz share first authorship)
7. **Röhner, J.,** Schütz, M., & Schütz, A. (2022). Die Chancen von KI bei der Personalauswahl nutzen–Chancen für die Förderung von Chancengerechtigkeit und Diversität [Harnessing the opportunities of AI in recruitment - Opportunities to promote equity and diversity]. *HR Performance*, 4, 12–14.
<https://www.datakontext.com/EPaper/index/active/1/epaper/19106> (J. Röhner and M. Schütz share first-authorship)
 8. **Röhner, J.,** & Schütz, A. (2022). Kategoriendenken: Implicit Bias im akademischen Kontext [Category thinking: Implicit bias in the academic context]. *Forschung & Lehre*, 8, 132–133.
 9. **Röhner, J.,** & Schütz, A. (2021a). HR & ICH: Interview: Wir sind Diskriminierungen nicht passiv ausgeliefert [HR & ME: Interview: We are not passively at the mercy of discrimination]. *Personalwirtschaft*, 10, 56–57.
 10. **Röhner, J.,** & Schütz, A. (2021b). Implicit Biases mindern Chancengleichheit bei Personalauswahl [Effects of implicit biases on equal opportunity in personnel selection]. *Wirtschaftspsychologie aktuell – Zeitschrift für Personal und Management*.
<https://www.wirtschaftspsychologie-aktuell.de/magazin/implicit-biases-mindern-chancengleichheit-bei-personalauswahl/179/>
 11. **Röhner, J.,** & Schütz, A. (2021c). Ungleiche Chancen bei der Personalauswahl [Unequal opportunities in personnel selection]. *HR Performance*, 4, 14–15.
 12. **Röhner, J.,** & Schütz, A. (2020). Verfälschungsverhalten in Psychologischer Diagnostik [Faking behavior in psychological assessment]. *Report Psychologie*, 45(9), 16–23.

Interviews and Reports in the Press or on the Radio

1. Interview, Datakontext GmbH, 29.05.2024. Title: *WIR STELLEN VOR – Dr. Jessica Röhner* [INTRODUCING - Dr. Jessica Röhner].
<https://www.datakontext.com/EPaper/index/active/1/epaper/22039>
2. Fränkischer Tag, 03.01.2022. Title: *Digital und analog: Das Welterbe im Hybrid-Spagat* [Digital and analog: World heritage in a hybrid balancing act].

3. Press release, University of Bamberg, 14.07.2021. Title: *Ungleiche Chancen bei Personalauswahl: Welche Rolle „Implicit Biases“ im Alltag spielen und wie man sie überwinden kann, erklären Bamberger Psychologinnen* [Unequal opportunities in personnel selection: Bamberg psychologists explain the role that implicit biases play in everyday life and how they can be overcome]. <https://www.uni-bamberg.de/presse/pm/artikel/ungleiche-chancen-personalauswahl/>
4. Interview, Hogrefe, 13.07.2021. Title: *Essenzen – Im Gespräch mit Paul Watzlawick* [Essences – In conversation with Paul Watzlawick]. <https://www.hogrefe.com/de/thema/essenzen-im-gespraech-mit-paul-watzlawick>
5. Bayerischer Rundfunk 2, BR2, 26.11.2020. Title: *Der Harvard Implicit Bias Test: Lässt sich Rassismus testen?* [The Harvard Implicit Bias Test: Can racism be tested?] www.bayern2.de/zuendfunk

Field-Specific Policy Publications

1. Baumert, A., Fehringer, B., Hildebrandt, A., Hoffmann, C., Klee, S., Krumm, S., Olderbak, S., Ortner, T., Renner, C., & **Röhner, J.** (2022a). *Value Statement “Diversity and Inclusivity” for the Section DPPD (Individual Differences, Personality, and Psychological Assessment) of the German Psychological Association.* <https://www.dgps.de/fachgruppen/fgdf/ueber-uns/>
2. Baumert, A., Fehringer, B., Hildebrandt, A., Hoffmann, C., Klee, S., Krumm, S., Olderbak, S., Ortner, T., Renner, C., & **Röhner, J.** (2022b). *White Paper “Diversity and Inclusivity” for the Section DPPD (Individual Differences, Personality, and Psychological Assessment) of the German Psychological Association.* <https://www.dgps.de/fachgruppen/fgdf/news-details/white-paper-der-task-force-zu-diversitaet-und-inklusivitaet/>