



Academic Equal Opportunity Office of the Faculty WIAI



Who we are



A portrait of Prof. Dr. Ute Schmid, a woman with shoulder-length brown hair, wearing a dark blue t-shirt, smiling slightly against a light grey background.

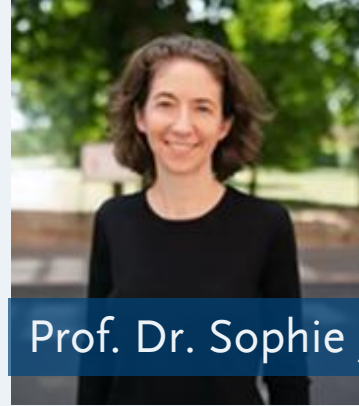
Academic Equal Opportunity Officer WIAI

Prof. Dr. Ute Schmid

Deputy Officers & Assistant



Prof. Dr. Daniela Nicklas



Prof. Dr. Sophie Jörg



Anna Keiderling



Prof. Dr. Isolde Adler



Franziska Paukner





Office of Academic Equal Opportunities WIAI

Located on 2nd floor (WE5/02.112)

What we do

Our legal mandate

German Basic Law Art.3(2):

Men and women shall have equal rights. The state shall promote the actual implementation of equal rights for women and men and take steps to eliminate existing disadvantages.

BayHIG Art.22:

#1: Increasing the proportion of women at all levels of academia.

#2: An appropriate, ideally gender-balanced representation of women and men on committees, such as the faculty council, senate, or student representation.



The promotion of a
diverse culture is at
the heart of the
work of the
Academic Equal
Opportunity Officer.

Overview of our activities



Committee Work

Equal Opportunity Advisory Board, Appointments Committee, Faculty Council

Participation

Active networking with national (e.g. GI-Fachgruppe Frauen und Informatik, MINTvernetzt) and European (e.g. EUGAIN) groups

Teaching

Seminar “Gender Aspects in Computer Science”

Research

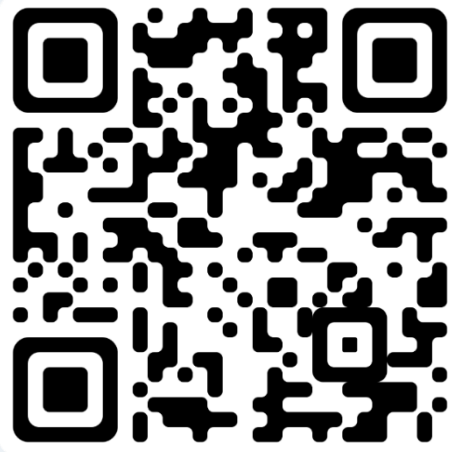
Alumnae Tracking (Europäischer Sozialfond), Project Coachnet, EUGAIN, PIONIERIN (BMFTR)

Mentoring and Consulting

for students and scientists

Planned activities winter term 2026/27

- **13/10/26:** Semester Kick-Off *for everyone*
- **Starting 19/10/26:** Walk & Talk:
„Frauenspitzentreffen“; *for female students and academics*
- **24/11/26** Excursion to SimplyTest Nürnbergs; *for female students and academics*
- Networking events throughout the semester



Get notified via VC
„Frauennetzwerk der Fakultät
WIAI“

We are award-winning!

Gleichstellungs- und Diversitätspreis 2024



honored by Fakultätentag Informatik

Minerva Informatics Equality Award 2018



honored by Informatics Europe

Get to know us today

**We invite you to join us
at our waffle stand!**

→ 2 p.m.

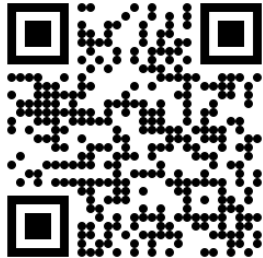
→ for free

→ At the courtyard



website

<https://www.uni-bamberg.de/wiai/gbwiss/>



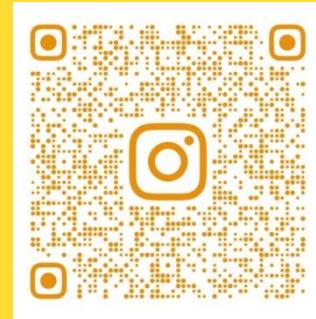
VC course

[Frauennetzwerk der Fakultät WIAI](#)



instagram

[@gleichstellungsbuero_wiai](#)





WE5/02.112



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<https://www.uni-bamberg.de/wiai/gbwiss>



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We wish you a
GOOD
START
to your studies!

