



**Academic Equal  
Opportunity  
Office of the  
Faculty WIAI**



# Who we are



# Academic Equal Opportunity Officer WIAI

Prof. Dr. Ute Schmid

## Deputy Officers



Prof. Dr. Daniela Nicklas



Prof. Dr. Sophie Jörg



Prof. Dr. Isolde Adler



Franziska Paukner





**Advisor in the office of the GbWiss WIAI**  
Anna Keiderling

# What we do



# Our legal mandate

## German Basic Law Art.3(2):

Men and women shall have equal rights. The state shall promote the actual implementation of equal rights for women and men and take steps to eliminate existing disadvantages.

## BayHIG Art.22:

#1: Increasing the proportion of women at all levels of academia.

#2: An appropriate, ideally gender-balanced representation of women and men on committees, such as the faculty council, senate, or student representation.



The promotion of a  
diverse culture is at  
the heart of the  
work of the  
Academic Equal  
Opportunity Officer.

# Overview of our activities

## Committee Work

Equal Opportunity Advisory Board, Appointments Committee, Faculty Council

## Participation

Active networking with national (e.g. GI-Fachgruppe Frauen und Informatik, MINTvernetzt) and European (e.g. EUGAIN) groups

## Teaching

Seminar “Gender Aspects in Computer Science”

## Research

Alumnae Tracking (Europäischer Sozialfond), Project Coachnet, EUGAIN, PIONIERIN (BMFTR)

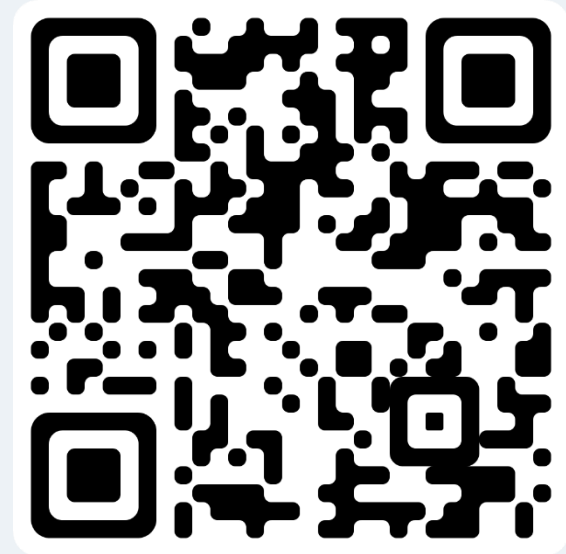
## Mentoring and Consulting

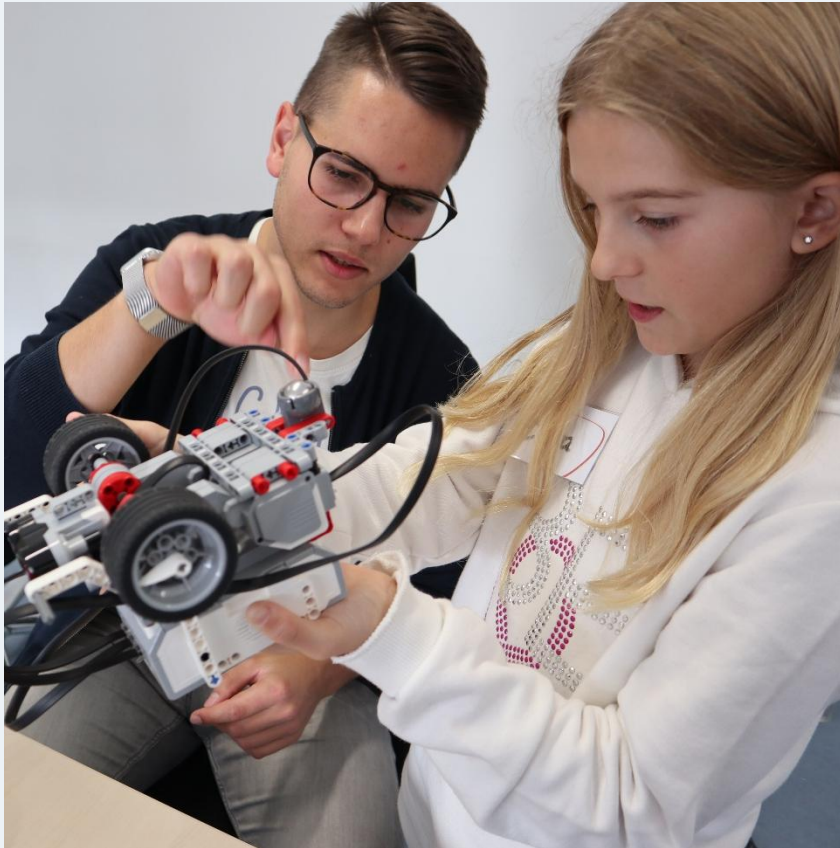
for students and scientists



# Planned activities summer term 2026

- Walk & Talk: „**Frauen\*spitzentreffen**“, starting in two weeks
  - Excursion to Siemens Healthineers
  - Networking events
- Get notified via VC „Frauennetzwerk der Fakultät WIAI“





The promotion of  
the next generation  
of computer  
scientists is also  
one of our core  
activities.

# Promotion of young people



**We are always happy to have students involved!**

# We are award-winning!

## Gleichstellungs- und Diversitätspreis 2024



*honored by Fakultätentag Informatik*

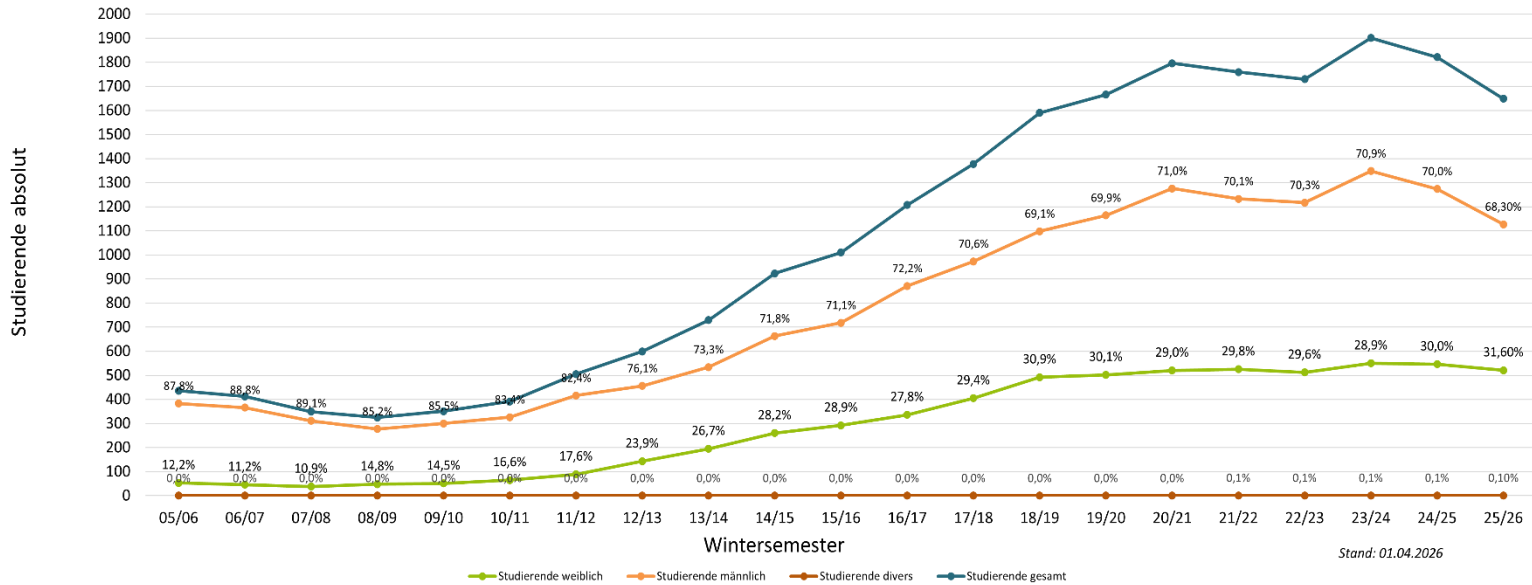
## Minerva Informatics Equality Award 2018



*honored by Informatics Europe*

# The efforts pay off...

Entwicklung der Studierendenzahlen in den Studiengängen der Fakultät WIAI  
Otto-Friedrich-Universität Bamberg 2005-2025



# Get to know us today

**We invite you to join us  
at our waffle stand!**

→ 2 p.m.

→ if ☁

→ Gleichstellungsbüro 02.112

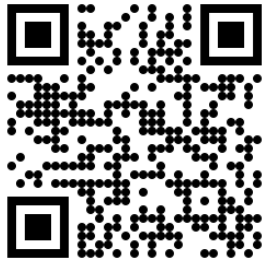
→ if ☀

→ courtyard



## website

<https://www.uni-bamberg.de/wiai/gbwiss/>



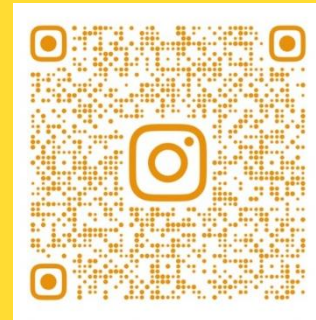
## VC course

[Frauennetzwerk der Fakultät WIAI](#)



## instagram

[@gleichstellungsbuero\\_wiai](#)





WE5/02.112



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[gleichstellungsbuero\\_wiai](https://www.instagram.com/gleichstellungsbuero_wiai)



We wish you a  
**GOOD**  
**START**  
to your studies!

