



# Antidiscrimination Law and Social Dynamics in Working Environments

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Instructors: Dr. David Urschler

Time: Thursday, October 25 2018: 12.15 – 16.45

Place: Feldkirchenstr. 21, FG1/00.08

Registration: Replaces the BAGSS monthly; **Part I is considered to be mandatory for all Bagss students**, while the second part is open to everyone and highly recommended to visit.

## Description

In international academic environments, a diverse group of different people meets in the offices every day, conducting research alongside one another and/or together, organizing and/or joining conferences, workshops or even social activities and discussing projects. With people, coming from all over the world, bringing in different experiences and attitudes, there will always be a possibility of occasional conflicts. As a very diverse and dynamic part of the University, BAGSS and GLOMO consider it as a priority to raise its awareness about possible areas of conflict, strategies and regulations of anti-discrimination at the work place and provide advice how to avoid, detect and deal with them.

## Topics

- Not only do we want to maintain a pleasant working atmosphere, we would also like to prepare you for your future in academic jobs, the private or public sector. Dr. Urschler will talk to, and with us about important topics such as the social dynamics in working environments. This includes definitions of mobbing, sexual harassment and discrimination. Furthermore, the workshop focuses on antidiscrimination regulation within the university (code of conduct) as well as national and EU-level laws.
- The second part of the workshop is based on the laws introduced and will be more hands-on. How could we recognize such behavior? How could it be prevented? And how should one deal with it once a problem arises?