

Understanding your payslip

Description	1
Current payroll period (month/year)	2
Pay grade and step	3
Your pay grade and step are determined in accordance with your qualifications and previous work experience. Your step increases automatically after a number of years.	
Salary	4
Salary according to the current schedule agreed by the state and trade unions.	
Total	5
Gross salary (current month)	6
After tax exemption	7
Gross for health/long-term care insurance	8
Gross for state pension insurance	9
Gross for unemployment insurance	10
Employer's contribution to extra pension insurance	11
Extra pension insurance is available for employees of the Free State of Bavaria. This amount shows the employer's contribution.	
Income tax (current month)	12
The percentage of income tax paid is linked to your gross income, your tax category and other factors, and varies between 11% and 50%.	
Solidarity tax (current month)	13
Health insurance (current month)	14
Health insurance is compulsory and is paid by the employer and by you. This amount shows your contribution.	
Pension insurance (current month)	15
Pension insurance is compulsory and is paid by the employer and by you. This amount shows your contribution.	
Unemployment insurance (current month)	16
Unemployment insurance is compulsory and is paid by the employer and by you. This amount shows your contribution. Unemployment benefits are available if you are out of work, depending on years of contribution and residence status.	
Long-term care insurance (current month)	17
Long-term care insurance is compulsory and paid by the employer and by you. It is linked to your health insurance.	
Statutory net salary	18
Further earnings or deductions	19
Employee's contributions to extra pension insurance	20
Shows the employee's contribution to the extra pension insurance (only applicable if you have not opted out).	
Sum total	21
Amount to be transferred	22
Payments	23
Amount to be transferred	24
Your bank account number	25
Employer's details	26

Bezügemitteilung

Bescheinigung nach §108 Absatz 3 Satz 1 (GewO)

Landesamt für Finanzen Bezügestelle PF 100264 96402 Bayreuth

Herrn/Frau
Dr. Max/Erika Mustermann Musterweg 2
12345 Musterstadt

15.10.2023 Lfd.Nr. 001 Seite 1/1
Landesamt für Finanzen / Dienststelle Bayreuth
Bezugestellte Arbeitnehmer
Tunnelstr. 2, 95448 Bayreuth
Telefon: (0921) 8004-4213 Vermittlung -01 Fax: -4280
Verkehrs- Bushaltestellen: Am Hauptbahnhof
verbindung

<h2 style="margin: 0;">52214 - 40052973 A</h2> <p style="margin: 0; color: gray;">Geschäftszeichen - Bitte bei allen Zuschriften angeben!</p>			
B B Steuermerkmale		C C Steuerfrei-(F)/Hinzurechnungsbetrag (H)	
G G Steuer- klasse	F F Kinder- freibetrag	E E Religion	D D Familienstand
H H Faktor	I I 0,0	J J -	K K ledig
L L anteilige Bezüge		M M Stufe 1	
N N Geburtsdatum 12.05.1985		O O Besch. Beginn 01.10.2023	
P P Steuer IdNr.: 49102358072		Q Q monatlich	
R R monatlich		S S monatlich	
T T monatlich		U U monatlich	
V V monatlich		W W monatlich	
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Bezeichnung

M

Berechnungsgrundlagen

N

Betrag

Aktuelle Abrechnungsperiode

Abrechnungsmonat: 10/2023

3

E13 / 1

4.188,38

Bezüge:

Tabellenentgelt

LSGZ

4.188,38

Brutto:

Gesamtbrutto

4.188,38

Gesetzliche Abzüge:

Steuerbrutto, lfd.

639,21

nach Frei-/Hinz.-betrag

3.996,21

KV-Brutto, lfd.

4.188,38

RV-Brutto, lfd.

4.188,38

AV-Brutto, lfd.

4.188,38

ZV SV-Hinz.-Betrag, lfd.

192,17

Lohnsteuer, lfd.

642,58

Solidaritätszuschlag, lfd.

0,00

Krankenversicherung, lfd.

317,59

Rentenversicherung, lfd.

404,60

Arbeitslosenvers., lfd.

56,56

Pflegeversicherung, lfd.

100,06

Netto:

Gesetzliches Netto

2.591,18

sonstige Be- und Abzüg(e):

ZV-Uml. Regelentg. AN

75,81

Gesamtbetrag:

Überweisung

2.591,18

Zahlungen:

Überweisung

2.591,18 EUR

Bankverbindung:

IBAN: DEXX XXXX XXXX XXXX XXX3 45

Arbeitgeber:

Freistaat Bayern / Otto-Friedrich-

Universität Bamberg

Kapuzinerstraße 16

96047 Bamberg

Versicherungspflicht	Krankenversicherung	Rentenversicherung	Arbeitslosenversich.	Pflegeversicherung	Aufgelauf. Jahreswerte (Lohnkonto)
(Beitragsgruppe)	1	1	1	1	gesamter steuerpflichtiger Bezug20.941,9
Beitragsatz (AN)	7,30 %	9,3 %	1,3 %	1,7%	- davon Lohnsteuer3.212,9
Krankenkasse / RV Nummer	XXX	5815120585D002			- davon Solidaritätszuschlag
Summe AN-Beiträge SV KJ	1587,95	2023	282,8	500,3	- davon Kirchensteuer
Summe svpfl. Brutto KJ	20.941,9	20.941,9	20.941,9	20.941,9	sonst. Bezug für mehrjährige Tätigkeit
Beitragszuschlag für Kinderlose PV "BZ" / Midijob "MJ" / Mehrfachbeschäftigung "MB"					- davon Lohnsteuer
					- davon Solidaritätszuschlag
					- davon Kirchensteuer
Stfr. belassen nach EStG			von der Arbeitgeberleistung zur Zusatzversorgung sind im laufenden Monat		AN - Beiträge zur Sozialvers.4.394,05
§ 3 Nr. 56	lfd. Monat	lfd. Jahr	steuerpflichtig	sozialvers.pfl.	AG - Krankenversicherungszuschuss
§ 3 Nr. 63	4.188,38	20.941,9		192,17	AG - Anteil Rentenversicherung2023
§ 100 Abs. 6	Sachbezüge / sonst. Leist. lfd. Monat		steuerpfl. Bezug lfd. Monat	davon steuerpfl. Zeitzuschläge	AG - Pflegeversicherungszuschuss
	steuerpflichtig	sozialvers. pfl.			AN - Anteil Zusatzversorgung75,81
					Z. MuschG / KUG / Aufstock. ATG
					Fahrtkostenzuschuss
					AG-Beitrag freiw. Zus. Vers.

A Your personnel number

B Tax features

C Tax exemption
Available if your way to work is more than 40 km one way or if you have a severe disability.

D Marital status

E Religion (church membership)
Members of the Roman Catholic Church or the Protestant Church pay church tax, which is deducted directly from the salary and passed on to the respective Church organisation. Information about religious affiliation is voluntary and is recorded when you register your residency at the municipal government offices.

F **Child tax credit**
Guarantees that a certain amount of your income is not taxed but available as living expenses for your child or children.

G Tax category
Depends on your marital status and/or on your spouse's tax category. Category I is for single persons, categories III/IV/V are available for married persons. Category VI should be avoided.

H Payment fraction

100% means that you are employed full-time, i.e. you work 40.5 hours a week. For example, 75% means that you are employed part-time, working 30 hours a week.

I Salary step (subgroup of your pay grade)

J Start of employment contract

K Date of birth

L Tax identification number
Not to be confused with the tax number, which is assigned by the local tax office when you hand in your first tax declaration, the tax ID number is given to you after the first registration of residence in Germany (or after birth) and is for life.

M Basis of calculation

N Amount

Don't let the German way of writing numbers confuse you! The comma is the decimal point, whereas the period is the thousand separator.

- Cumulative totals (amounts accumulated during the year up to the current month)