



The Faculty of Social Sciences, Economics and Business Administration invites applications for the position of

Assistant Professor (m/f/d) (W 1 tenure track W 3 salary level) of

## **Sociology, especially Work and Health**

as a limited-tenure civil servant to be filled as of the summer semester 2022 (April 1, 2022). Following a positive evaluation conducted at the University of Bamberg after six years' time, the successful candidate's position will be commuted to a fully tenured W 3 professorship without a public call for additional applications.

The successful candidate will cover the field of sociology in both teaching and research. The applicant has comprehensive theoretical knowledge and empirical skills in research within the field of work and health. Current procedures of quantitative social research will be applied in the research work of the applicants. A life-course based, longitudinal and comparative perspective is requested, as well as the inclusion of individual, organizational and institutional explanatory factors within research. Besides an outstanding research profile as well as relevant and internationally visible scientific publications, the applicants shall contribute to research projects and research co-operations, based on their initial experience in the acquisition of third-party funds.

The successful candidate has a broad teaching portfolio and teaching experience that aligns with the study programs in sociology. The collaboration in the structured doctoral education and training within the Bamberg Graduate School of Social Sciences (BAGSS) is requested. Furthermore applicants are expected to participate in applications for larger research networks. A cooperation with the Leibniz Institute for Education Trajectories (Leibniz-Institut für Bildungsverläufe) and the State Institute for Family Research (Staatsinstitut für Familienforschung ifb) is possible.

The holder of the position is expected to contribute in ongoing programs, especially the Bachelor's and Master's degree programmes and participate in the development of new curricula. In addition, the successful candidate is also expected to be involved in contributing towards the internationalisation of the Faculty's course offering, to support its international cooperation and exchange programmes and take on duties in the area of academic self-government. The ability to teach in a foreign language (preferably English) and a willingness to engage in the development of academic training programmes would be most welcome.

The relevant qualifications consist of a completed academic degree, pedagogical aptitude and a particular talent for academic work generally substantiated by the outstanding quality of the candidate's doctoral degree. Applicants for the tenure track professorship who have got their doctoral degree at the University of Bamberg should have changed universities after completing their doctorate or should have done research outside of the University of Bamberg for at least two years.

The prerequisites for the appointment result from Art. 14 Bavarian Higher Education Act (BayHSchPG). An employment as a research assistant in Germany before or after the doctorate, the doctoral studies and employment phases should not have been more than six years together. These times can be extended under the conditions of Art. 14 Clause 4 BayHSchPG.

This tenure-track professorship is sponsored by the German Federal Government-Länder Tenure-Track Program. The aim of this program is to make the path to a professorship more predictable and transparent for researchers with a doctorate in an early career phase.

With that said, young scientists are particularly encouraged to apply whose doctoral degree is only relatively short before the desired date of appointment.

The selection process shall be conducted according to the provisions of the Bayerisches Hochschulpersonalgesetz (Bavarian Higher Education Employment Act) concerning the appointment of professors and assistant professors (Art. 18) as well as the rules of the Otto Friedrich University Bamberg for regulating the procedure regarding flexible appeal options. If the general employment requirements are met, the selected candidate will be employed as a limited-tenure civil servant for an initial period of three years. Following a positive evaluation, a further three-year extension is intended.

The Faculty is an equal opportunities employer and encourages applications from female candidates. Where candidates are otherwise equally qualified, preference will be given to candidates with disabilities. The University Bamberg has been certified by the Hertie Foundation as a family-friendly university and is committed to taking measures to help reconcile work and family life. The university is committed to promoting gender equality in the workplace. The University of Bamberg is a member of the regional Dual Career Network of Northern Bavaria (DCNN) and provides support for the spouses or partners of newly appointed staff. More information can be found here: <http://www.dualcareer-nord-bayern.de>.

Applicants from abroad are particularly welcome. While proficiency in the German language is generally required for an appointment to this position, in exceptional cases courses may be taught entirely in English for the first two years.

Applications including the usual documents (CV, list of publications and courses taught, copies of academic transcripts and certificates) are to be submitted in either German or English, and generally in electronic form in a single PDF-file (e-mail: [dekanat.sowi@uni-bamberg.de](mailto:dekanat.sowi@uni-bamberg.de) ), to the Dean of the Faculty of Sozial- und Wirtschaftswissenschaften, University of Bamberg, D-96045 Bamberg, no later than January 23, 2022. Please direct any questions about the professorship to [olaf.struck@uni-bamberg.de](mailto:olaf.struck@uni-bamberg.de).