



The Faculty of Humanities and Cultural Studies invites applications for the position of

Assistant Professor (W 1 tenure track W 3 salary level) of

European ethnology with special consideration of intangible cultural heritage

as a limited-tenure civil servant to be filled as of the start of the winter semester 2021–2022. Following a positive evaluation conducted at the University of Bamberg after six years' time, the successful candidate's position will be commuted to a fully tenured W 3 professorship without a public call for additional applications.

The successful candidate will be responsible for the following:

European ethnology with special consideration of intangible cultural heritage. A specialist focus on experience in historical cultural analysis as well as in empirical research is also desired. The holder of the post is expected to contribute to the Bachelor's and Master's degree programmes in European ethnology and participate in the development of new curricula. In addition, the successful candidate is also expected to be involved in contributing to the internationalisation of the Faculty's course offering and especially in the research profile field "Development and Preservation of Cultural Property" of the Otto Friedrich University, to support its international cooperation and exchange programmes and take on duties in the area of academic self-government.

The relevant qualifications consist of a completed academic degree, pedagogical aptitude and a particular talent for academic work generally substantiated by the quality of the candidate's doctoral degree. Applicants for the tenure track professorship who have got their doctoral degree at the University of Bamberg should have changed universities after completing their doctorate or should have done research outside of Bamberg University for at least two years.

According to Art. 14 of the *Bayerisches Hochschulpersonalgesetz* (Bavarian Higher Education Employment Act) concerning assistant professors the time spent on doctoral studies and on working as a research assistant and research associate before or after the doctoral studies at a German university or a German research institute should not have lasted longer than 6 years. Exceptions are mentioned in Art. 14 S. 4 *Bayerisches Hochschulpersonalgesetz* (Bavarian Higher Education Employment Act).

This tenure-track professorship is sponsored by the German Federal Government-Länder Tenure-Track Programme. The aim of this programme is to increase the predictability and transparency of the path to a professorship for researchers in an early stage of their career.

Therefore, the University likes to encourage also researchers who have just completed their

doctorate to apply for this assistant professor position.

The selection process shall be conducted according to the provisions of the *Bayerisches Hochschulpersonalgesetz* (Bavarian Higher Education Employment Act) concerning the appointment of professors and assistant professors (Art. 18) *as well as the statutes of the Otto Friedrich University Bamberg for regulating the procedure regarding adjustable appointment options*. If the general employment requirements are met, the selected candidate will be employed as a limited-tenure civil servant for an initial period of three years. Following a positive evaluation, a further three-year extension is intended.

The Faculty is an equal opportunity employer and encourages applications from female candidates. Where candidates are otherwise equally qualified, preference will be given to candidates with disabilities.

The University of Bamberg has been certified by the Hertie Foundation as a family-friendly university and is committed to taking measures to help reconcile work and family life. The university is committed to promoting gender equality in the workplace.

The University of Bamberg is a member of the regional Dual Career Network (DCNN) and provides support for the spouses or partners of newly appointed staff. More information can be found at <http://www.dualcareer-nordbayern.de>.

Applications from abroad are particularly welcome. Both the ability and willingness to teach in English are required.

Applications including the usual documents (CV, list of publications and courses taught, copies of academic transcripts and certificates) are to be submitted in either German or English, and generally in electronic form, to the Dean of the Faculty of Humanities and Cultural Studies 96045 Bamberg, bewerbungen.guk@uni-bamberg.de, no later than **10 January 2021**.